

EXHIBIT E

Summary of Marchand ICS Group Expenses

Service Description	Amount
Radio Program Expenses	\$4,000.00
Graphics creation, design, and support	\$400.00
Website related expenses	\$900.00
Advertising for retiree outreach	\$4,650.23
Media monitoring	\$72.80
Teleconference services	\$253.12
TOTAL	\$10,276.15